

KEYSTONE LOCAL SCHOOL DISTRICT

Board of Education Meeting
Keystone High School
580 Opportunity Way
LaGrange, Ohio 44050

REGULAR MEETING

December 14, 2020

6:00 p.m.

AGENDA

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

I. CALL TO ORDER BY PRESIDENT

A. ROLL CALL:

Roll Call: O'Boyle____; Stang____; Sturgill____; Walter ____; Wakefield____;

B. PLEDGE OF ALLEGIANCE

II. APPROVAL OF AGENDA

Moved by _____, second by _____ to

A. APPROVE AGENDA AS PRESENTED

B. APPROVE AGENDA AS PRESENTED WITH CORRECTIONS, OR

C. APPROVE AGENDA WITH ADDENDUM AS PRESENTED

Roll Call: O'Boyle____; Stang____; Sturgill____; Walter ____; Wakefield____;

III. APPROVE MINUTES OF PRIOR MEETINGS

A. APPROVE MINUTES OF PRIOR MEETINGS

Moved by _____, second by _____ to dispense with the reading of the minutes of the Regular Meeting on Monday, November 16, 2020. The minutes were distributed as required by law and shall be approved with corrections.

Roll Call: O'Boyle____; Stang____; Sturgill____; Walter ____; Wakefield____;

IV. AUDIENCE PARTICIPATION

A. RECOGNITION AND HEARING OF VISITORS

(Discussion of Agenda Items only) In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation is permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address.

B. INPUT FROM STAFF

C. PRESENTATION BY JAMES KOHLER AND GINA GIBSON – KHS FALL UPDATE

D. PRESENTATION BY JONATHAN BAILEY – FALL AND WINTER SPORTS RECAP UPDATE

V. CURRICULUM CORNER

Amanda Goran, Director of Curriculum and Instruction

- House Bill Updates

VI. SPED SPOTLIGHT

Kristen Campbell, Director of Pupil Services

- Continuum of Services at KHS

VII. FINANCIAL REPORT BY TREASURER/CFO

A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for November 2020, as presented.

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: O'Boyle____; Stang____; Sturgill____; Walter ____; Wakefield____;

VIII. SUPERINTENDENT REPORTS AND RECOMMENDATIONS

Items Requiring Board Action

A. EMPLOYMENT OF PERSONNEL

1. ACCEPT RESIGNATION

The Superintendent recommends accepting the resignation of the following individual:

- a. Dawn Sherrill – Bus Driver – effective end of day November 30, 2020

2. EMPLOY 2020-2021 CLASSIFIED STAFF

The Superintendent recommends hiring the following classified individual for the position and hourly rate as noted, on an eighteen-month probationary contract, pending all record checks and completion of state and local requirements for the 2020-2021 school year:

- a. Brooke Creak – KES Lunch Monitor – Step 0 - \$11.24/hr. – effective 12/8/2020

3. EMPLOY 2020-2021 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2020-2021 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Shawn Reed – Head 7th Grade Boys' Basketball – Step 7 -\$3,885.10
- b. James Pycraft Sr. – Junior Varsity Wrestling – Step 7 – \$4,625.12

4. APPROVE VOLUNTEERS

The Superintendent recommends approving the following individuals as a volunteer for the 2020-2021 school year for the position indicated, pending all record checks and completion of state and local requirements:

- a. Benjamin Bill – Wrestling
- b. Richard Healy – Wrestling
- c. Kevin Minnich – Bowling

5. APPROVE LEAVE OF ABSENCE REQUEST – LAURA WICKES

The Superintendent recommends approving a leave of absence request for Laura Wickes for the period on or about December 3, 2020 through on or about December 23, 2020.

6. APPROVE LEAVE OF ABSENCE REQUEST – CHARLES BURDEN

The Superintendent recommends approving a leave of absence request for Charles Burden for the period on or about December 21, 2020 through on or about February 26, 2021.

7. APPROVE LEAVE OF ABSENCE REQUEST – GARY FERON

The Superintendent recommends approving a leave of absence request for Gary Feron for the period on or about November 30, 2020 through on or about TBD.

8. APPROVE LEAVE OF ABSENCE REQUEST – TONYA MAY

The Superintendent recommends approving a leave of absence request for Tonya May for the period on or about December 3, 2020 through on or about TBD.

9. APPROVE PROFESSIONAL DEVELOPMENT STIPEND

The Superintendent recommends approval for professional development after school for the following staff members to plan for online classes, at tutor rate (\$28.00/hr.), per time sheet, not to exceed 2 hours, to be paid from Title IIA Funds:

- a. Kaitlin Bulger
- b. Andrea Catanzarito
- c. Jacquelynn Daymut
- d. Kathryn Dillen
- e. Jennifer Fehlan-Jones
- f. Suzanne Healy
- g. Jill Hetsler
- h. Leslie Kolasinski
- i. Stefanie Kurowski
- j. Noelle Lewis
- k. Kendall Poole
- l. Anna Saxton
- m. Dawn Stopa
- n. Nicole Stratton
- o. Mary Szczepanik

10. EMPLOY CLASSIFIED SUBS FOR THE 2020-2021 SCHOOL YEAR

The Superintendent recommends employment of the following 2020-2021 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

- a. Linda Archer
Custodian/Maintenance - \$14.34/hr.
- b. Leann Cromer
Cleaning - \$10.51/hr. – effective 10/28/2020
- c. September Golden
Bus Driver - \$14.34/hr. – effective 12/7/2020
- d. Sylvia Small
Paraprofessional – Library - \$11.16/hr.
Paraprofessional – Special Needs - \$10.94/hr. – effective 12/9/2020

11. APPROVE TRANSFER

The Superintendent recommends transferring the following individual:

- a. September Golden from Bus Monitor 4.0 hrs./day to Bus Driver 6.0 hrs./day effective 12/10/2020

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: O'Boyle____; Stang____; Sturgill____; Walter ____; Wakefield____;

IX. OTHER BUSINESS

A. APPROVE AMENDED KEYSTONE LOCAL EDUCATION ASSOCIATION MOU

The Superintendent recommends approving the Amended MOU as presented concerning the Collective Bargaining Agreement between Keystone Local Education Association and Keystone Local School District.

B. TAX BUDGET HEARING

Motion to hold the Tax Budget Hearing for the 2021 fiscal year on Monday, January 11, 2021 at 5:30 p.m. in the KHS Conference Room.

C. SET 2021 ORGANIZATIONAL MEETING

Motion to set the 2021 Organizational Meeting on Monday, January 11, 2021 immediately following the Tax Budget Hearing in the KHS conference room. (This meeting must be held during the first 15 days of January.)

D. APPOINT PRESIDENT PRO-TEMPORE

Motion to appoint _____ as President Pro-Tempore for the 2021 Organizational Meeting.

E. SET JANUARY 2021 REGULAR MEETING

Motion to set the January 2021 Regular Meeting on Monday, January 11, 2021 immediately following the 2021 Organizational Meeting in the KHS conference room.

F. APPROVE AMENDED SCHOOL DISTRICT REMOTE LEARNING PLAN

The Superintendent recommends approving the amended School District Remote Learning Plan to establish a remote learning model with the Ohio Department of Education as presented.

G. APPROVE KEYSTONE LOCAL SCHOOL DISTRICT’S LOCALLY DEFINED GRADUATION SEALS

The Superintendent recommends approving the Keystone Local School District’s Locally Defined Graduation Seals as presented.

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: O’Boyle____; Stang____; Sturgill____; Walter ____; Wakefield____;

H. APPROVE RESOLUTION AUTHORIZING THE INITIATION OF LITIGATION TO RECOVER DAMAGES RESULTING FROM DEFECTIVE WORK AT KEYSTONE ELEMENTARY AND MIDDLE SCHOOLS

The Superintendent recommends adoption of the following resolution.

WHEREAS, the Board of Education of Keystone Local School District (the “Board”) entered into a construction contract with Panzica Construction Company, Inc. (“Panzica”) under which Panzica agreed to install, among other things, the roof system on the New Keystone Elementary School project (the “Elementary School Project”); and

WHEREAS, the Board entered into a construction contract with RFC Contracting, LLC (“RFC”) under which RFC agreed to install, among other things, the roof system on the New Keystone Middle School project (the “Middle School Project”); and

WHEREAS, the Board entered into a contract with FMD Architects, Inc. (“FMD”) to design the Elementary School Project and the Middle School Project, including the roof systems.

WHEREAS, representatives of the Board have identified problems with, among other things, the installation of the roof system on the Elementary School Project to Panzica and FMD; and

WHEREAS, representatives of the Board have identified problems with, among other things, the installation of the roof systems on the Middle School Project to RFC and FMD; and

WHEREAS, the Board now wishes to authorize the initiation of litigation against Panzica and RFC and any other party, including FMD, that may be responsible for the construction issues in an attempt to recover the damages sustained or that will be sustained in repairing the construction issues.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education of Keystone Local School District authorizes the initiation of litigation against the parties responsible for the construction issues, including the roof issues, on the Elementary School Project and Middle School Project in order to pursue the recovery of damages incurred or that will be incurred by the Board as a result of the construction issues.

Moved by _____, second by _____ to approve the above resolution.

Roll Call: O'Boyle____; Stang____; Sturgill____: Walter ____; Wakefield____;

ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT RESULT IN ACTION BY THE BOARD OF EDUCATION.

A. Future BOE Meetings @ 5:30 P.M.

1. Monday, January 11, 2021 – (anticipated) Tax Budget Hearing, Organizational Meeting and Regular Meeting -
KHS Conference Room

B. Policies and Regulations – First Reading

1. BDC
2. DH
3. DJB
4. DM
5. EDE
6. EDE-E
7. EDE-R
8. EGAC
9. EGAC-R
10. EPINEPHRINE AUTOINJECTOR POLICY
11. PROFESSIONAL THERAPY DOGS

X. OTHER BUSINESS TO COME BEFORE THE BOARD

A. ADMINISTRATIVE REPORTS

B. SUPERINTENDENT COMMITTEE REPORTS

1. Deborah Melda: JVS Representative
2. Carrie O'Boyle: Building & Grounds & Public Relations
3. Devin Stang: Student Achievement Liaison, Finance/Insurance & Board Policy
4. Kimberly Sturgill: KEEP, Student Achievement Liaison & Board Policy
5. Patricia Wakefield: Legislative Liaison & Public Relations
6. Dennis Walter: Finance/Insurance & Buildings & Grounds

C. COMMENTS/CONCERNS

- Board Members
- Superintendent
- Public *(In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address).*

XI. EXECUTIVE SESSION

Moved by _____, second by _____ to adjourn to Executive Session under ORC 121.22 and ORC 4117.21 for the purpose of appointment, employment, dismissal, discipline, promotion, demotion, compensation, matters related to employee bargaining negotiations and investigation of the charges/complaints (unless public hearing requested) of personnel. With no action to follow.

Roll Call: O'Boyle____; Stang____; Sturgill____; Walter ____; Wakefield____;

Executive Session _____ p.m. Return to Open Session _____ p.m.

XII. ADJOURNMENT

Moved by _____, second by _____ to adjourn the Regular Meeting.
(Time: _____)

Roll Call: O'Boyle____; Stang____; Sturgill____; Walter ____; Wakefield____;